

## Initial Equalities Screening Record Form

<b>Date of Screening:</b>	<b>Directorate:</b> Chief Executives Office	<b>Section:</b> Community Safety Team
<b>1. Activity to be assessed</b>	Please give full details of the activity The update and publication of the new , three year 2014-17, Community Safety Partnership Plan as required by the Crime & Disorder Act , 1998	
<b>2. What is the activity?</b>	X Policy/strategy <input type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change	
<b>3. Is it a new or existing activity?</b>	X New <input type="checkbox"/> Existing	
<b>4. Officer responsible for the screening</b>	Ian Boswell	
<b>5. Who are the members of the screening team?</b>	Community Safety Team, Insp Jon Goosey TVP	
<b>6. What is the purpose of the activity?</b>	Please describe briefly its aims, objectives and main activities as relevant. Following an annual strategic assessment of crime and disorder within the Borough, the Community Safety Partnership has agreed a set of 12 priorities to reduce crime and disorder over the three years 2014- 17. The plan incorporates a set of performance indicators that will compliment Thames Valley Police's indicators	
<b>7. Who is the activity designed to benefit/target?</b>	The whole community of Bracknell Forest	
<b>Protected Characteristics</b>	<p><b>Please tick yes or no</b></p>	<p><b>Is there an impact?</b> What kind of equality impact may there be? Is the impact positive or adverse or is there a potential for both? If the impact is neutral please give a reason.</p> <p>The CSP plan is designed to take account of and support the whole community. It does contain specific priorities to address domestic abuse, sexual offences, violent crime and youth crime prevention. These in particular have a positive impact on hard to reach groups.</p> <p>The CSP monitors hate crime and many of the offences that fit under the priorities of the CSP plan become aggravated offences where a hate crime is involved.</p> <p>The CSP plan expresses a vision of allowing</p>
		<p><b>What evidence do you have to support this?</b> E.g equality monitoring data, consultation results, customer satisfaction information etc Please add a narrative to justify your claims around impacts and describe the analysis and interpretation of evidence to support your conclusion as this will inform members decision making, include consultation results/satisfaction information/equality monitoring data</p>

		<p>everyone to feel safe in the choice of their own life style while encouraging respect of other people's lifestyle choices.</p> <p>All sections of the community and all minority groups may be effected to some extent by the priorities of the CSP plan.</p>	
<b>8. Disability Equality</b>	Y		The plan will bring a positive impact to this group of individuals
<b>9. Racial equality</b>	Y		The plan will bring a positive impact to this group of individuals
<b>10. Gender equality</b>	Y		The plan will bring a positive impact to this group of individuals
<b>11. Sexual orientation equality</b>	Y		The plan will bring a positive impact to this group of individuals
<b>12. Gender re-assignment</b>	Y		The plan will bring a positive impact to this group of individuals
<b>13. Age equality</b>	Y		The plan will bring a positive impact to this group of individuals
<b>14. Religion and belief equality</b>	Y		The plan will bring a positive impact to this group of individuals
<b>15. Pregnancy and maternity equality</b>	Y		The plan will bring a positive impact to this group of individuals
<b>16. Marriage and civil partnership equality</b>	Y		The plan will bring a positive impact to this group of individuals
<b>17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carers/ex-offenders) and on promoting good community relations.</b>	<p>Please explain</p> <p>The success or failure of the CSP plan will depend to an extent on the ongoing work with those caught up in (or at risk of being caught up in) the criminal justice system</p>		
<b>18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group</b>	<p>Please explain</p> <p>There should be no negative impact</p>		

or for any other reason?			
<b>19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?</b>	Please explain No. The CSP plan takes account of all minority and hard to reach groups.		
<b>20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?</b>		N	Please explain for each equality group  N/A
<b>21. What further information or data is required to better understand the impact? Where and how can that information be obtained?</b>	The CSP strategic assessment is completed following a full consultation with a range of groups and interests within the Borough		
<b>22. On the basis of sections 7 – 17 above is a full impact assessment required?</b>		N	Please explain your decision. If you are not proceeding to a full equality impact assessment make sure you have the evidence to justify this decision should you be challenged.  The CSP plan will not have a negative affect on any one group within the Borough. All groups and sections of the community will benefit from a reduction in crime and ASB
<b>23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.</b>			
<b>Action</b>	<b>Timescale</b>	<b>Person Responsible</b>	<b>Milestone/Success Criteria</b>
Constant monitoring and evaluation of the CSP plan with the members of the CSP who provide representation of minority groups and communities within the Borough.	Quarterly	Community Safety Manager	1. Continued reduction in recorded crime within all the chosen priorities and of the over all level of recorded crime  2. No rise in any category of hate crime
<b>24. Which service, business or work plan will these actions be included in?</b>	CSP monthly performance monitoring		
<b>25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of</b>	Please list		

<b>the screening?</b>	A broad range of interest groups participated in the compilation of the strategic assessment and the CSP is a partnership group with representatives from all sections of the community who have approved the priorities and the plan
<b>26. Chief Officers signature.</b>	Signature: Ian Boswell Date: 21/5/2014

When complete please send to [abby.thomas@bracknell-forest.gov.uk](mailto:abby.thomas@bracknell-forest.gov.uk) for publication on the Council's website.